



VBASE Oil Company Appoints Stephen Eck as Chief Operating Officer

Pendleton, SC – January 13, 2025 — VBASE Oil Company, a leader in sustainable synthetic ester base oils, is proud to announce the appointment of Stephen Eck as its new Chief Operating Officer (COO), effective immediately. Based in Cleveland, Ohio, Stephen will focus on expanding market presence in 2025 through strategic business development initiatives while enhancing and optimizing manufacturing capabilities to support global growth.

Stephen brings over 16 years of experience in the lubricants industry, holding key leadership roles that have shaped his expertise in product management, strategic marketing, and operational excellence. Most recently, he served as Director of Commercial Development at Industrial Oils Unlimited. Prior to this, Stephen held several senior leadership roles at The Lubrizol Corporation, including Global Senior Director of Product Management and Strategic Marketing.

“We are thrilled to welcome Stephen to the VBASE leadership team,” said Jeff DiMaio, CEO of VBASE Oil Company. “Stephen’s deep industry knowledge and proven track record in driving growth and operational efficiency make him the ideal person to help guide VBASE through our next phase of expansion. His expertise in esters, market segmentation, and customer engagement will be invaluable as we continue to deliver innovative and sustainable solutions to our partners and customers.”

Stephen’s career achievements include managing P&L responsibilities for business units, developing strategic partnerships to drive business growth, and leading global supply chain operations. He holds a Bachelor of Science in Chemical Engineering from Case Western Reserve University, with a focus on finance and entrepreneurship.

Stephen said, “Becoming part of VBASE Oil Company is an exciting milestone in my professional journey. I am eager to contribute to the growth of a company that is at the forefront of innovation, fundamentally reshaping the landscape of sustainable lubricant solutions. My passion lies in fostering a collaborative team culture that consistently exceeds expectations and delivers value to our customers and partners.”

As COO, Stephen will oversee key operational and strategic initiatives, leveraging his extensive background to enhance VBASE’s market position and accelerate its growth goals. His appointment reflects VBASE’s commitment to building an experienced leadership team to drive the global expansion and further integration of VBASE’s Secondary Polyol Ester base oils into the lubricant market.

About VBASE Oil Company

VBASE Oil Company is at the forefront of sustainable synthetic ester base oil innovation, providing high-performance solutions for lubricant formulators. With a commitment to reducing environmental impact and delivering exceptional value, VBASE serves as a trusted partner in advancing the next generation of lubricants that offer All Performance, No Compromise™.

VBASE® OIL COMPANY

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